



PERSONAL INFORMATION

- Full Name: WAMEEDH A. KHDAIR
- Place and Date of Birth: Iraq – Basra Oct. 15. 1973
- Marital Status: Married, with three children
- Blood type: O+
- Nationality: Iraqi
- Nationalism: Arab
- Religion: Muslim
- E-mail: wameedh36@yahoo.com
- Mobile: 07717855368
- Address: Iraq - Basra - Hee Al sallam
- Current Occupation: Lecturer in University of Basra / College of Administration & Economics/ Business

Administration Depart.

EDUCATION AND QUALIFICATIONS

- Doctor of Philosophy in Business Administration (Human Resources Management) from University Utara Malaysia, 2013.
- Master of Business Administration from University of Basra / College of Administration & Economics in 2002.
- Bachelor in Business Administration from University of Baghdad, 1998.

BIOGRAPHY CAREER

- I was appointed as lecturer from 2002 in University of Basra / College of Administration and Economics to now.
- Trainer and counselor in human resources management program in South Oil Company from 2001- 2003.
- I worked as a head assistant of Business Management Department, Basra University from 2005 to 2006.
- Trainer in human capacity development program in the General Company for Petrochemical Industries for years 2004, 2005.
- I worked with Safe Children Organization in Iraq for year 2005.
- Trainer in human resources management program in South Oil

Company for year 2006.

- I worked with the United Nations in the strategy-building program for the displaced and displaced 2007.
- Trainer and expert in Ministry of displaced & migrants in building teams work and modalities for providing assistance to displaced persons and displaced for years 2006, 2007.
- Counselor and trainer in international medical corps (IMC) for years 2006, 2007.
- HSE supervisor in Company of Engineering Innovation for years 2008, 2009
- International trainer in occupational health and safety management programs for years 2010, 2011, 2012, in Malaysia and Singapore.
- HSE supervisor in AL- Shahir company in 2013.
- I worked with the United Nations in UNIDO program in Basra as a trainer in 2014 and 2015.
- Trainer in consultation office in University of Basra /College of Administration and Economics in 2016 to now.

SKILLS

- A specialist in the field of human resource management and human capacity development program.
- Experienced in the Training of Trainers program in Iraq.
- Experienced in the negotiation program and capacity building for the work of civil society organizations in Iraq.
- Languages: Arabic (Fluent), English (Intermediate).
- IT: Extensive knowledge of Microsoft Word, Excel, PowerPoint, Outlook & Internet. Experienced at using Databases for educational research.
- Experienced at using in SPSS program.
- Experienced at using Databases for educational research.

The AREAS OF TRAINING

Trainer in the following areas:

Course Title	Course Title
Crisis Management	Strategic Management
Leadership Styles	Occupational Safety Management
Human Resource Management	Writing of Reports
Administrative Decision Making Skills	Skills of Teamwork Building
Negotiating Skills	Skills of Innovation Management
Administrative Leadership Skills	Strategic Planning
Time Management	Skills of Meeting Management
Project Management	Effective Communication Skills
Change Management	Skills of Change and Development

PUBLISHED RESEARCHES

1. Khdair, W. A., & Allaw, M. (2003). Effects of organization culture on manager strategic behavior in the Iraqi Ministry of Trade. *Journal of Baghdad University*, Vol. 45. No. 2, pp. 325-345.
2. Khdair, W. A. (2004). Analyzing of purchasing behavior in Iron Industry Companies. *Journal of Administrative Sciences*, Vol. 26. No. 3, pp. 190-208.
3. Khdair, W. A., & Allaw, M. (2005). Managerial Ethics and their relationship with strategic decision ethics. *Journal of Business Management*, Vol. 33. pp. 85-98.
4. Khdair, W. A. (2006). Impact of organizational culture on human resource management: Empirical study in the petrochemical industry. *Journal of Business and Economics*, Vol. 56. No. 3, pp. 188-210.
5. Khdair, W. A., Shamsudin, F. M., & Subramaniam, C. (2011). A proposed relationship between management practices and safety performance in the oil and gas industry in Iraq. *International Review of Business Research*, Published By: World Business Institute, Australia, ISSN: 1832-9543, Vol. 1. No. 3, pp. 27-45.
6. Khdair, W. A., Shamsudin, F. M., & Subramaniam, C. (2011). Conscientiousness, management practices and safety performance: A proposed relationship in the oil & gas industry in Iraq. *International Journal of Social Science, Economics and Art*, ISSN: 2088-5342, Vol. 2. No.1, pp. 20 -26.
7. Khdair, W. A. (2015). Investigating the influence of ethical climate, job characteristics and human resource management practices on deviant behavior at workplace: A study for employees in the state company of fertilizers. *Journal of AL- karee for Economic and Administrative Sciences*, Vol. 9. No. 2, pp. 1-20.
8. Khdair, W. A. (2016). Spirituality in the workplace as a moderator variable in the relationship between self-esteem and Organizational Commitment on

- organizational citizenship behavior: a field study of workers in the Iraqi Drilling Company. *The Gulf Economist*, No(27).
9. Khdair, W. A.(2016). Study the effect of safety culture as a moderator variable of the relationship between safety climate and commitment to safety on the safety behavior of (Exploratory Study of workers in the Oil Products Distribution Company).*Journal of the University of Qadisiyah*. Accepted for publication.
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Conferences

1. Khdair, W. A., Shamsudin, F. M., &Subramaniam, C. (2011). Understanding the relationship between leadership styles and safety performance in the oil and gas industry: a proposed model. *Proceedings of the 10th International Research Conference on Quality, Innovation & Knowledge Management*, 16 - 18, February, 2011, Kuala Lumpur.
2. Khdair, W. A., Shamsudin, F. M., &Subramaniam, C. (2011). A proposed relationship between management practices and safety performance in the oil and gas industry in Iraq. ISBN: ISBN : 978-0-9804557-5-5. *Proceedings of the International Asia-Pacific Business Research Conference* <http://www.wbiconpro.com/>, 21-22 February, 2011, Kuala Lumpur.
3. Khdair, W. A., Shamsudin, F. M., &Subramaniam, C. (2011). Improving safety performance by understanding relationship between management practices and leadership behavior in the oil and gas industry in Iraq: a proposed model. *Proceedings of the International Conference on Management and Artificial Intelligence*, 1-3 April, 2011, Bali, Indonesia. This paper published by IPEDR vol.6.
4. Khdair, W. A., Shamsudin, F. M., &Subramaniam, C. (2011). Conscientiousness, management practices and safety performance: A proposed relationship in the oil & gas industry in Iraq. *Proceedings of the 2nd International Conference on Social Science, Economics and Arts*, 12-13 December, 2011, Kuala Lumpur.
5. Khdair, W. A., Shamsudin, F. M., &Subramaniam, C. (2012). Examining the relationship between leadership styles and safety performance among oil and gas employees in Iraq. *Proceedings of the Sixth National Human Resource Management Conference*, 5-6 December, 2012, Melaka, Malaysia.

REFERENCES ARE AVAILABLE ON REQUEST